Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

HMSA: CompMED B (435)

Coverage for: Individual / Family | Plan Type: CompMED

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.hmsa.com</u>.

For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>http://www.healthcare.gov/sbc-glossary/</u> or call 1-800-776-4672 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$350 individual / \$1,050 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Certain <u>preventive care</u> and well-child care services will be covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,000 individual / \$9,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, payments for services subject to a maximum once you reach the maximum, any amounts you owe in addition to your <u>copayment</u> for covered services, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>http://www.hmsa.com/search/providers</u> or call 1-800-776-4672 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Services You May Need		What You	Limitations, Exceptions, & Other	
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$17 <u>copay</u> /visit	\$17 <u>copay</u> /visit	none
	<u>Specialist</u> visit	\$17 <u>copay</u> /visit	\$17 <u>copay</u> /visit	none
	Other practitioner office visit:			
If you visit a health	Physical and Occupational Therapist	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained.
care provider's	Psychologist	\$17 <u>copay</u> /visit	\$17 <u>copay</u> /visit	none
office or clinic	Nurse Practitioner	\$17 <u>copay</u> /visit	\$17 <u>copay</u> /visit	none
	<u>Preventive care</u> (Well Child Physician Visit)	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	Age and frequency limitations may apply. You may have to pay for
	<u>Screening</u>	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed
	Immunization (Standard and Travel)	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
	Diagnostic test			
	Inpatient	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Services may require <u>preauthorization</u> . Benefits may be denied if
	Outpatient	20% <u>coinsurance</u>	20% coinsurance	preauthorization is not obtained.
	X-ray			
	Inpatient	20% coinsurance	20% coinsurance	Services may require <u>preauthorization</u> . Benefits may be denied if
	Outpatient	20% coinsurance	20% coinsurance	preauthorization is not obtained.
	Blood Work			
	Inpatient	20% coinsurance	20% coinsurance	Services may require <u>preauthorization</u> . Benefits may be denied if
	Outpatient	No charge	No charge	preauthorization is not obtained.

Common Medical	Services You May Need	What You	Limitations, Exceptions, & Other		
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Imaging (CT/PET scans, MRIs)				
If you have a test	Inpatient	20% <u>coinsurance</u>	20% coinsurance	Services may require <u>preauthorization</u> . Benefits may be denied if	
	Outpatient	20% coinsurance	20% coinsurance	preauthorization is not obtained.	
	Generic drugs (retail)				
	Contraceptives – Oral & Other Methods	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	Retail benefits limited to a 30-day supply	
	Contraceptives – Diaphragms/ Cervical Caps	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	Contraceptives may be covered up to a 12-month supply	
	Diabetic Drugs	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	Over the counter contraceptives are available by prescription only	
	Insulin	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply		
<i>w</i>	Oral Chemotherapy	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply		
If you need drugs to treat your	Over the Counter Contraceptives	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply		
illness or condition More information	USPSTF Recommended Drugs	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply		
about prescription	Generic drugs (mail order)				
drug coverage is available at	Contraceptives – Oral & Other Methods	No charge; <u>deductible</u> does not apply	Not covered	Mail order benefits limited to a 90-day supply	
www.hmsa.com.	Contraceptives – Diaphragms/ Cervical Caps	No charge; <u>deductible</u> does not apply	Not covered	Contraceptives may be covered up to a 12-month supply	
	Diabetic Drugs	20% <u>coinsurance;</u> <u>deductible</u> does not apply	Not covered	Over the counter contraceptives are available by prescription only	
	Insulin	20% <u>coinsurance; deductible</u> does not apply	Not covered		
	Oral Chemotherapy	No charge; <u>deductible</u> does not apply	Not covered		
	Over the Counter Contraceptives	No charge; <u>deductible</u> does not apply	Not covered		
	USPSTF Recommended Drugs	No charge; <u>deductible</u> does not apply	Not covered		

Common Medical	Services You May Need	What You	Limitations, Exceptions, & Other	
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Preferred Formulary Drugs (retail)			
	Contraceptives – Oral & Other Methods	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	Retail benefits limited to a 30-day supply
	Contraceptives – Diaphragms/ Cervical Caps	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	Contraceptives may be covered up to a 12-month supply
	Diabetic Drugs	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	Over the counter contraceptives are available by prescription only
	Diabetic Supplies	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	
	Insulin	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	
If you need drugs	Oral Chemotherapy	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	
to treat your illness or condition	Over the Counter Contraceptives	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	
More information about prescription	USPSTF Recommended Drugs	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	
drug coverage is available at	Preferred Formulary Drugs (mail order)			
www.hmsa.com.	Contraceptives – Oral & Other Methods	20% <u>coinsurance;</u> <u>deductible</u> does not apply	Not covered	Mail order benefits limited to a 90-day supply
	Contraceptives – Diaphragms/ Cervical Caps	No charge; <u>deductible</u> does not apply	Not covered	Contraceptives may be covered up to a 12-month supply
	Diabetic Drugs	20% <u>coinsurance;</u> <u>deductible</u> does not apply	Not covered	Over the counter contraceptives are available by prescription only
	Diabetic Supplies	No charge; <u>deductible</u> does not apply	Not covered	
	Insulin	20% <u>coinsurance;</u> <u>deductible</u> does not apply	Not covered	
	Oral Chemotherapy	No charge; <u>deductible</u> does not apply	Not covered	
	Over the Counter Contraceptives	No charge; <u>deductible</u> does not apply	Not covered	

Common Medical	Services You May Need	What You	Limitations, Exceptions, & Other	
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	USPSTF Recommended Drugs	No charge; <u>deductible</u> does not apply	Not covered	
	Non-preferred Formulary Drugs (retail)			
	Contraceptives – Oral & Other Methods	30% <u>coinsurance;</u> <u>deductible</u> does not apply	30% <u>coinsurance;</u> <u>deductible</u> does not apply	Retail benefits limited to a 30-day supply
	Contraceptives – Diaphragms/ Cervical Caps	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	Contraceptives may be covered up to a 12-month supply
	Diabetic Drugs	30% <u>coinsurance;</u> <u>deductible</u> does not apply	30% <u>coinsurance;</u> <u>deductible</u> does not apply	Over the counter contraceptives are available by prescription only
	Diabetic Supplies	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	
If you need drugs	Insulin	30% <u>coinsurance;</u> <u>deductible</u> does not apply	30% <u>coinsurance;</u> <u>deductible</u> does not apply	
to treat your illness or	Oral Chemotherapy	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	
condition More information	Over the Counter Contraceptives	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	
about <u>prescription</u> <u>drug coverage</u> is available at	USPSTF Recommended Drugs	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	
www.hmsa.com.	Non-preferred Formulary Drugs (mail order)			
	Contraceptives – Oral & Other Methods	30% <u>coinsurance; deductible</u> does not apply	Not covered	Mail order benefits limited to a 90-day supply
	Contraceptives – Diaphragms/ Cervical Caps	No charge; <u>deductible</u> does not apply	Not covered	Contraceptives may be covered up to a 12-month supply
	Diabetic Drugs	30% <u>coinsurance; deductible</u> does not apply	Not covered	Over the counter contraceptives are available by prescription only
	Diabetic Supplies	20% <u>coinsurance; deductible</u> does not apply	Not covered	
	Insulin	30% <u>coinsurance; deductible</u> does not apply	Not covered	
	Oral Chemotherapy	No charge; <u>deductible</u> does not apply	Not covered	

Common Medical	Services You May Need	What Yo	Limitations, Exceptions, & Other		
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Over the Counter Contraceptives	No charge; <u>deductible</u> does not apply	Not covered		
	USPSTF Recommended Drugs	No charge; <u>deductible</u> does not apply	Not covered		
	Specialty drugs	20% coinsurance	20% coinsurance	Limited to outpatient injectable drugs	
	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	20% coinsurance	none	
If you have	Physician Visits	\$17 <u>copay</u> /visit	\$17 <u>copay</u> /visit	none	
outpatient surgery	Surgeon fees	20% coinsurance (cutting)	20% coinsurance (cutting)	none	
		20% coinsurance (non-cutting)	20% coinsurance (non-cutting)	none	
	Emergency room care				
	Physician Visit	hysician Visit \$20 <u>copay</u> /visit \$20 <u>copay</u> /visit		none	
	Emergency room	\$100 <u>copay</u> /visit	\$100 <u>copay</u> /visit	none	
If you need immediate medical attention	<u>Emergency medical transportation</u> (air)	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Limited to air transport to the nearest adequate hospital within the State of Hawaii, except in certain situations when transportation to the continental US is necessary for critical care in accord with HMSA's medical policy. Certain exclusions apply.	
	Emergency medical transportation (ground)	20% <u>coinsurance</u> 20% <u>coinsurance</u>		Ground transportation to the nearest, adequate hospital to treat your illness or injury.	
	Urgent care	\$17 <u>copay</u> /visit	\$17 <u>copay</u> /visit	none	
	Facility fee (e.g., hospital room)	20% coinsurance	20% coinsurance	none	
lf you have a	Physician Visits	\$20 <u>copay</u> /visit	\$20 <u>copay</u> /visit	none	
hospital stay	Surgeon fee	20% coinsurance (cutting)	20% coinsurance (cutting)	none	
		20% coinsurance (non-cutting)	20% coinsurance (non-cutting)	none	
If you have mental	Outpatient services				
health, behavioral health, or	Physician services	\$17 <u>copay</u> /visit	\$17 <u>copay</u> /visit	none	
substance abuse needs	Hospital and facility services	20% coinsurance	20% coinsurance	none	

Common Medical	Services You May Need	What Yo	Limitations, Exceptions, & Other	
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you have mental	Inpatient services			
health, behavioral health, or	Physician services	No charge	No charge	none
substance abuse n	Hospital and facility services	20% coinsurance	20% coinsurance	none
	Office visit (Prenatal and postnatal care)	20% coinsurance	20% coinsurance	<u>Cost sharing</u> does not apply to certain <u>preventive services</u> . Depending on the
lf you are pregnant	Childbirth/delivery professional services	20% coinsurance	20% coinsurance	type of services, <u>coinsurance</u> or <u>copay</u> may apply. Maternity care may include
	Childbirth/delivery facility services	20% coinsurance	20% coinsurance	tests and services described elsewhere in the SBC (i.e. ultrasound).
	Home health care	20% coinsurance	20% coinsurance	150 Visits per Calendar Year
	Rehabilitation services	20% <u>coinsurance</u> 20% <u>coinsurance</u>		Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained. Excludes cardiac rehabilitation.
	Habilitation services	Not covered	Not covered	Excluded service
If you need help recovering or have other special health needs	Skilled nursing care	20% <u>coinsurance</u>	20% <u>coinsurance</u>	120 Days per Calendar Year. Includes extended care facilities (Skilled Nursing, Sub-Acute, and Long-Term Acute Care Facilities) to the extent care is for <u>Skilled nursing care</u> , sub- acute care, or long-term acute care.
	Durable medical equipment	20% <u>coinsurance</u> 20% <u>coinsurance</u>		Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained.
	Hospice services	No charge	No charge	none
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Excluded service
	Children's glasses (single vision lenses and frames selected within designated group)	Not covered	Not covered	Excluded service
	Children's dental check-up	Not covered	Not covered	Excluded service

Excluded Services & Other Covered Services:

	,			
ervices Your <u>Plan</u> Generally Does NOT Cove	r (Check your	policy or <u>plan</u> document for more inform	ation	and a list of any other <u>excluded services</u> .)
Acupuncture	• Der	ntal care (Child)	٠	Routine eye care (Adult)
Cardiac rehabilitation	• Hab	pilitation services	•	Routine eye care (Child)
Cosmetic surgery	• Lon	g-term care	•	Routine foot care
Dental care (Adult)	• Priv	vate-duty nursing	•	Weight loss programs
Other Covered Services (Limitations may app Bariatric surgery	-	•	ee yo	ur <u>plan</u> document.)
Bariatric surgery Chiropractic care (e.g., office visits, x-ray fi	In V	ertility Treatment (Artificial Insemination and /itro Fertilization. Please refer to your plan		
limited to services covered by this medical	plan Uoc	cument for limitations and additional details) n-emergency care when traveling outside the	`	
and within the scope of a chiropractor's lice		U.S. For more information, see <u>www.hmsa.com</u>		
 Hearing aids (limited to one hearing aid per every 60 months) 	ear	······································		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: 1) 1-800-776-4672 for HMSA; 2) (808) 586-2790 for the State of Hawaii, Dept. of Commerce and Consumer Affairs – Insurance Division; 3) 1-866-444-3272 or http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act for the U.S. Department of Labor, Employee Benefits Security Administration; or 4) 1-877-267-2323 x61565 or http://www.cciio.cms.gov for the U.S. Department of Health and Human Services. Church plans are not covered by the Federal COBRA continuation coverage rules. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit http://www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

- For group health coverage subject to ERISA, you must submit a written request for an <u>appeal</u> to: HMSA Member Advocacy and Appeals, P.O. Box 1958, Honolulu, Hawaii 96805-1958. If you have any questions about <u>appeals</u>, you can call us at (808) 948-5090 or toll free at 1-800-462-2085. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act. You may also file a <u>grievance</u> with the Insurance Commissioner. You must send the request to the Insurance Commissioner at: Hawaii Insurance Division, ATTN: Health Insurance Branch External Appeals, 335 Merchant Street, Room 213, Honolulu, Hawaii 96813. Telephone: (808) 586-2804.
- For non-federal governmental group health plans and church plans that are group health plans, you must submit a written request for an <u>appeal</u> to: HMSA Member Advocacy and Appeals, P.O. Box 1958, Honolulu, Hawaii 96805-1958. If you have any questions about <u>appeals</u>, you can call us at (808) 948-5090 or toll free at 1-800-462-2085. You may also file a <u>grievance</u> with the Insurance Commissioner. You must send the request to the Insurance Commissioner at: Hawaii Insurance Division, ATTN: Health Insurance Branch – External Appeals, 335 Merchant Street, Room 213, Honolulu, Hawaii 96813. Telephone: (808)

586-2804.

Does this Coverage Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this Coverage Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-776-4672. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-776-4672. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-776-4672. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-776-4672.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

Mia's Simple Fracture (in-network emergency room visit and follow up care)